INTRODUCTION

- 1. In 2012, Natalie Del Real-Trujillo ("Guardian Natalie") used a dangerously defective BabyBjörn Original Baby Carrier (the "Baby Carrier") to carry her daughter, O.T. ("Plaintiff O.T."), which caused severe hip dysplasia in the infant. As a result of this preventable injury, Plaintiff O.T. has suffered greatly, having undergone three surgical procedures and months spent in full body casts.
- 2. The Baby Carrier is intended for parents to carry their infants for extended periods of time. It is worn on the front of the parent, with straps over the parent's shoulders and around the parent's waist. A child can be positioned in the Baby Carrier either facing the parent or facing away. In either direction, the infant's legs hang straight down, in an unsafe position of extension and abduction. Properly designed carriers have a wider, more structured bottom, which gives more support for the infant's hips. The Baby Carrier that is the subject of this lawsuit is defectively designed, however. It has a narrow bottom that provides insufficient support of the infant's hips. As a result, the Baby Carrier presents a dangerous risk of hip dysplasia, particularly with prolonged use.
- 3. From at least 2002, the manufacturers of the Baby Carrier were aware, or should have been aware, that the Baby Carrier's design carried with it a dangerous propensity to cause hip dysplasia in children. Perhaps finally acknowledging the unacceptable risk of the Baby Carrier's design, Defendants ceased selling the defective Baby Carriers just a few months ago.

PARTIES

4. Plaintiff O.T. is a minor who, at all applicable times, resided, and still resides, in Compton, California.

¹ Concurrently with the filing of the Complaint, Guardian Natalie has petitioned the Court to be recognized as Plaintiff O.T.'s guardian *ad litem* pursuant to Federal Rule of Civil Procedure 17(c)(1).

- 5. Defendant BabyBjörn Inc. is a private corporation. BabyBjörn Inc. conducts business throughout the United States, including in California, where it is registered with the California Secretary of State. BabyBjörn Inc. maintains its principal place of business in New York, New York.
- 6. Defendant BabyBjörn AB is a private Swedish corporation, and is the parent company of BabyBjörn Inc.
- 7. Defendant BabyBjörn Holding AB is a private Swedish corporation, and is the parent company of BabyBjörn AB.
- 8. Defendant Lillemor Design AB is a private Swedish corporation, and is the ultimate parent company of the other Defendants.
- 9. Unless necessary to distinguish between them, herein the Defendants will collectively be referred to as "BabyBjörn."
- 10. At all times herein mentioned, there existed (and still exists) a unity of interest between each and all of the Defendants such that any individuality and separateness between them has ceased. Defendants are the alter egos of each and all of the others, and exerted control over the other Defendants. Each of them controlled their subsidiaries to such a degree and in such a manner as to render them mere business units and to make them merely an agency, instrumentality, adjunct or alter ego of the parent company(ies). Adherence to the fiction of the separate existence of Defendants as entities distinct from the others will permit an abuse of the corporate privilege, sanction a fraud, and/or promote injustice.
- 11. Each of the Defendants expressly or impliedly agreed to work with and assist each other Defendant, and unnamed parties, toward the common purpose of designing, testing, manufacturing, marketing, distributing, and selling the Baby Carrier, and toward the common interest of collective pecuniary gain.
- 12. Each of the Defendants performed the acts and omissions described herein in concert with the other Defendants and/or pursuant to a common design with the other Defendants.

- 1 13. Each of the Defendants knew the acts and omission of the others
 2 constituted a breach of the duty owed to Plaintiff, and yet, each Defendant provided
 3 each other Defendant substantial assistance and/or encouragement in breach of that
 4 duty. Each of the Defendants provided substantial assistance to the other
 5 Defendants in accomplishing the conduct described herein, and each Defendant's
 6 conduct, even when separately considered, constitutes a breach of duties owed to
 7 Plaintiff.
 - 14. At all times herein mentioned, Defendants were each fully informed of the actions of their agents, representatives, contractors, and/or employees, and thereafter, no officer, director or managing agent repudiated those actions. The failure to repudiate constituted adoption and approval of said actions, and all Defendants, and each of them, thereby ratified those actions.
 - 15. At all times herein mentioned, each of the Defendants was engaged in the business of and/or was a successor in interest to and/or affiliated with/associated with/indistinguishable from entities engaged in the business of researching, designing, formulating, testing, manufacturing, producing, assembling, inspecting, distributing, marketing, labeling, promoting, packaging, advertising for sale, and/or selling the Baby Carrier for use by Plaintiff. As such, each of the Defendants is individually, as well as jointly and severally, liable to the Plaintiff for her damages.

JURISDICTION AND VENUE

- 16. This Court has jurisdiction over Defendants and this action pursuant to 28 U.S.C. § 1332 because there is complete diversity of citizenship between Plaintiff and Defendants. Defendants are all either incorporated and/or have their principal places of business outside of the state in which Plaintiff resides.
- 17. The amount in controversy between Plaintiff and Defendants exceeds \$75,000, exclusive of interest and cost.
 - 18. The Court has supplemental jurisdiction pursuant to 28 U.S.C. § 1367.

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19. Venue is proper within this district pursuant to 28 U.S.C. § 1391 in that a substantial part of the acts and/or omissions giving rise to these claims occurred within this district. Defendants are subject to personal jurisdiction in this district. Until recently, and within the statutory time period, Defendants sold, marketed, and/or distributed the Baby Carriers within the Central District of California. Having systematically and purposefully directed products to the State of California, which products gave rise to Plaintiff's causes of actions herein, Defendants are subject to the personal jurisdiction of this Court.

FACTUAL ALLEGATIONS

- 20. BabyBjörn designed, manufactured, labeled, marketed, sold and distributed the Baby Carrier giving rise to the Plaintiff's causes of action herein.
- 21. Guardian Natalie carried Plaintiff O.T. in the Baby Carrier beginning in 2012, from the time she was approximately six weeks old on a daily basis, often multiple times per day, and often for extended periods of time during each use, until Plaintiff O.T. was approximately 6 months old.
- 22. Guardian Natalie's use of the Baby Carrier was consistent with the intended use for which it was designed, marketed, and sold.
- 23. Despite Guardian Natalie's use of the Baby Carrier in the manner intended by BabyBjörn and reasonably foreseeable by BabyBjörn, the Baby Carrier caused Plaintiff O.T. to develop hip dysplasia. Plaintiff O.T. has experienced and will continue to suffer on an ongoing basis significant mental and physical pain and suffering, and permanent injury, which have required or may require corrective surgery.
- 24. As a result of the hip dysplasia, Plaintiff O.T. had to undergo a surgical procedure to be put into a body cast at one year of age. She was confined to that body cast for three months. Then, she had a pelvic osteotomy (shaving of the left hip bone), and was hospitalized for three days. She was put in another body

1	cast for six weeks, then a body brace for another six weeks. Finally, she endured a
2	third surgery to remove the plate and screws.
3	25. As a result of her confinement, in addition to other sequelae of hip
4	dysplasia, Plaintiff O.T. suffered delayed development of her fine motor skills,
5	including delayed speech.
6	The Founding of BabyBjörn
7	26. BabyBjörn AB was founded in 1961 by Björn Jakobson. To this day,
8	Jakobson remains the CEO of BabyBjörn AB.
9	27. BabyBjörn holds itself out as a family-owned company that develops
10	safe products and provides parents information about child-rearing. ²
11	28. Jakobson believes that the first three months of a baby's life are the
12	most important to the child's development. ³
13	29. Jakobson has said, "The most important [thing] is not that you make
14	money. The most important [thing] is that you are together with your family or
15	children." ⁴
16	30. Jakobson claims that one of BabyBjörn's core values is safety. "My
17	obligation is to change the safety of BabyBjörn products, and to see that we never
18	sell a product that could harm a baby, or parents, or anybody else."5
19	31. Jakobson's sentiments are echoed by David Thalén, a Baby Carrier
20	Product Developer at BabyBjörn: "[s]afety is always important, so we always strive
21	for perfection, and to have the highest possible quality, and the highest possible
22	safety in our products."
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24	https://www.youtube.com/watch?v=eAohhejgplc&list=PLA4A8C618AFD667F6.
25	³ https://www.youtube.com/watch?v=eAohhejgplc&list=PLA4A8C618AFD667F6.
26	⁴ <i>Id</i> . ⁵ https://www.youtube.com/watch?v=N6qaG4sBsBk&list=PLA4A8C618AFD667F
27	<u>6&index=3</u> .
28	⁶ https://www.youtube.com/watch?v=cY9ygVrMKZ8&list=PLA4A8C618AFD667

F6&index=4.

⁻⁶⁻COMPLAINT

The Creation of the Baby Carrier Original

- 32. BabyBjörn reports that its design of the Baby Carrier Original was inspired by pediatricians whom Jakobson encountered in the 1960s. They encouraged parents to hold babies close to promote bonding early in the infant's life.
- 33. BabyBjörn maintains that the Baby Carrier Original was developed in close cooperation with medical experts, specifically pediatric orthopedists.⁷
- 34. According to BabyBjörn, the company worked with a variety of medical experts to develop the Baby Carrier Original to ensure that the Baby Carrier's design was correct.
- 35. BabyBjörn formally began development in the early 1970's. The Baby Carrier Original was released for sale to the public in 1973. It was called the Hjartenara ("Close to the Heart") Baby Carrier. The carrier is now known as the Baby Carrier Original and it is the product that made BabyBjörn a household name.⁸
- 36. In recent years, BabyBjörn has acknowledged that it is "important for the baby to sit in a natural, wide-legged position during their early months." In the early 2010's, BabyBjörn developed other versions of its baby carrier design, such as the BabyBjörn Miracle Carrier. These later models had updated designs with added support for the infant's hips. Despite these safer designs, the design of the Baby Carrier Original has not changed since its 1973 introduction.
- 37. Until earlier this year, the Baby Carrier Original was marketed specifically to parents of newborn infants.¹⁰

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⁷ www.babybjorn.com/children-and-safety.

⁸ https://www.nytimes.com/2012/07/01/magazine/who-made-that-baby-bjorn.html.

⁹ <u>https://care.babybjorn.com/en/support/solutions/articles/36000050609-why-is-the-baby-s-position-in-a-baby-carrier-so-important-.</u>

¹⁰ <u>https://babycarrierhq.com/reviews-of-top-5-best-selling-babyjorn-baby-carriers/.</u>

Advertising

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38. BabyBjörn maintains in its marketing that the Baby Carrier Original "was the first baby carrier on the market, and [is] still the gold standard for baby wearing."

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39. Jakobson maintains that all of BabyBjörn's products comply with applicable safety standards, and claims that "every parent ought to use a BabyBjörn

the infant's legs are straddling the seat and that their arms are placed through the

The Owner's Manual also claims that the "BabyBjörn Baby Carrier

BabyBjörn's advertising materials for the Baby Carrier Original claim

armholes," and to "make sure there is enough room around your baby's face to

Original meets the safety requirements for baby carriers. (ASTM F2236-13)."¹⁴

However those standards deal solely with design elements that prevent falls and

suffocation. They do not comment on the correct positioning of an infant's hips.

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carrier for their newborn babies."11 40. The Owner's Manual for the Baby Carrier Original focuses on

provide a clear source of air."13

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9 ensuring that infants do not fall out of the Baby Carrier, and are not smothered while in the Baby Carrier. 12 Parents of newborn infants are advised to "make sure

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15 https://www.babybjorn.com/baby-carriers/original/.

that the Baby Carrier Original has been tested and is safe for use. Specifically,

BabyBjörn claims that the Baby Carrier Original complies with both European and

United States safety standards for baby carriers. 15

https://www.youtube.com/watch?v=6CCswlHHkq8&list=PLA4A8C618AFD66

12 https://www.babybjorn.com/app/uploads/2016/04/bc-original-om-us-version-9-

13 https://www.babybjorn.com/app/uploads/2016/04/bc-original-om-us-version-9-201612-hr.pdf, pp. 7-8.

- 43. "Our product developers collaborate closely with pediatricians and medical experts throughout the entire development process both when developing a completely new product and when refining an existing one." ¹⁶
- 44. BabyBjörn touts the fact that "[y]ou can pack your baby carrier in your hospital bag. You can use a baby carrier as soon as your baby is born!" ¹⁷
- 45. BabyBjörn acknowledges that hip dysplasia is a serious medical problem, but denies that there is any connection between hip problems and modern baby carriers. BabyBjörn's website addresses the question of whether baby carriers cause hip problems in its "Frequently Asked Questions." BabyBjörn inaccurately states that "[h]ip dysplasia cannot be caused by a baby carrier."

What BabyBjörn Knew or Should Have Known

- 46. Baby-carrying is an ancient practice. For baby-carrying to be safe, infants must be carried in a particular way. The thighs must be supported, and the hips must be bent into an "M" position.²⁰ Abduction of 35 to 40 degrees and flexion of 90 to 120 degrees is the ideal position of an infant's hips for optimal development.²¹
- 47. If an infant's hips are forced into a straight, stretched-out position too early, there is a risk that the ball of the hips may deform the edges of the socket, or slip out of the socket altogether. The risk of developing these disorders is greatest in the first six months of an infant's life.²² To prevent this, the International Hip

¹⁶ https://www.babybjorn.com/children-and-safety/.

¹⁷ https://www.babybjorn.com/when-is-it-safe-to-start-using-a-baby-carrier/.

¹⁸ https://www.babybjorn.com/children-and-safety/.

¹⁹ https://care.babybjorn.com/en/support/solutions/articles/36000050612-can-carriers-cause-hip-problems-in-babies-

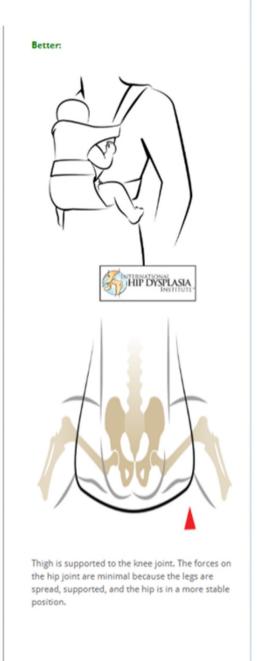
²⁰ https://hipdysplasia.org/developmental-dysplasia-of-the-hip/prevention/baby-carriers-seats-and-other-equipment/.

²¹ See Regine A. Schon, & Maarit Silven, Natural Parenting--Back to Basics in Infant Care, 5(1) Evolutionary Psychology 102, 118 (2007).

²² https://hipdysplasia.org/developmental-dysplasia-of-the-hip/prevention/baby-

Dysplasia Institute advises that "[w]hen babies are carried, especially for prolonged periods of time, the hips should be allowed to spread apart with the thighs supported and the hips bent." The diagram below illustrates the problem, and the safe position. 24

Baby Carriers Not Recommended for prolonged use during babywearing (narrow based carrier): HIP DYSPLASIA Thigh NOT supported to the knee joint. The resulting forces on the hip joint may be inappropriate for prolonged use when infants have loose hip joints or hip dysplasia.



 $\underline{carriers\text{-}seats\text{-}and\text{-}other\text{-}equipment/}.$

 24 *Id.*

 $^{^{23}}$ *Id*.

1 48. According to Dr. Charles Price from the International Hip Dysplasia 2 Institute, "The first six months of life is the only time that [hip dysplasia] can be 3 easily prevented. Numerous research studies have shown that positioning of the 4 baby's hips during this time has tremendous influence on hip development. 5 Incorrect positioning can prevent natural improvement or even cause the hips to 6 dislocate. Straightening the legs and binding them together can cause serious 7 harm."²⁵ 8 49. The International Hip Dysplasia Institute notes that: "[t]here is 9 evidence that carrying a baby on the mother's body (or father's body) is likely to 10 influence hip development during the first six months of life when the baby is carried for many hours each day for purposes of bonding, or infant care."²⁶ Given 11 12 the known propensity for infants to develop hip dysplasia if not carried in a safe 13 manner, the International Hip Dysplasia Institute has acknowledged certain models of baby carriers as "hip healthy."²⁷ Notably, the BabyBjörn Baby Carrier is not a 14 15 "hip healthy" product. However, BabyBjörn has three other baby carrier designs that have been deemed "hip healthy," 28 confirming the company's knowledge of 16 17 safer alternative designs than the Baby Carrier that caused Plaintiff's injuries. 18 FIRST CLAIM FOR RELIEF **NEGLIGENCE – NEGLIGENT DESIGN** 19 20 50. Plaintiff hereby incorporates and realleges each and every preceding 21 paragraph of this Complaint as if the same were set forth at length herein. 22 // 23 // 24 ²⁵ https://boba.com/blogs/boba-reads/an-interview-with-dr-charles-price-from-theinternational-hip-dysplasia-institute. 25 ²⁶ https://hipdysplasia.org/developmental-dysplasia-of-the-hip/prevention/baby-26 carriers-seats-and-other-equipment/. 27 ²⁷ https://hipdysplasia.org/developmental-dysplasia-of-the-hip/prevention/babycarriers-seats-and-other-equipment/hip-healthy-products/.

> -11-COMPLAINT

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 28 *Id.*

- 51. BabyBjörn had a duty to individuals, including Plaintiff, to use reasonable care in designing, testing, manufacturing, marketing, labeling, packaging, and selling the Baby Carrier.
- 52. BabyBjörn's duty of care to Plaintiff O.T. was heightened since she is a child.
- 53. BabyBjörn was negligent in failing to use reasonable care in designing, testing, manufacturing, marketing, labeling, packaging and selling the Baby Carrier.
- 54. BabyBjörn was negligent in failing to use reasonable care to see that the Baby Carrier was safe for its intended use.
- 55. BabyBjörn knew or had reason to know that the Baby Carrier was dangerous when put to the use for which it was made.
- 56. BabyBjörn knew or had reason to know that those for whose use the Baby Carrier was made would not realize the danger.
- 57. BabyBjörn failed to use the amount of care in designing the Baby Carrier that a reasonably careful designer/manufacturer would use in similar circumstances to avoid exposing others to a foreseeable risk of harm.
- 58. BabyBjörn's negligence was a substantial factor in causing Plaintiff's harm.
- 59. As a direct and proximate cause of BabyBjörn's negligence, Plaintiff has suffered and in the future will continue to suffer on an ongoing basis severe personal injuries, pain and suffering, severe emotional distress, financial or economic loss, including, but not limited to, obligations for medical services and expenses, lost income and earning capacity, and other damages.

SECOND CLAIM FOR RELIEF NEGLIGENCE – NEGLIGENT FAILURE TO WARN

60. Plaintiff hereby incorporates and realleges each and every preceding paragraph of this Complaint as if the same were set forth at length herein.

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- 61. BabyBjörn had a duty to individuals, including Plaintiff, to warn users of the dangerous propensity of the Baby Carriers.
- 62. BabyBjörn's duty of care to Plaintiff O.T. was heightened since she is a child.
- 63. BabyBjörn failed to warn reasonably foreseeable users that the Baby Carrier was dangerous when put to the use for which it was made.
- 64. BabyBjörn knew or had reason to know that the Baby Carrier was dangerous when put to the use for which it was made.
- 65. BabyBjörn knew or had reason to know that those for whose use the Baby Carrier was made would not realize the danger.
- 66. Had BabyBjörn warned of the danger of hip dysplasia, Guardian Natalie and Plaintiff would not have used the product.
- 67. BabyBjörn's negligence was a substantial factor in causing Plaintiff's harm.
- 68. As a direct and proximate cause of BabyBjörn's negligence, Plaintiff has suffered and in the future will continue to suffer on an ongoing basis severe personal injuries, pain and suffering, severe emotional distress, financial or economic loss, including, but not limited to, obligations for medical services and expenses, lost income and earning capacity, and other damages.

THIRD CLAIM FOR RELIEF NEGLIGENCE – NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS

- 69. Plaintiff hereby incorporates and realleges each and every preceding paragraph of this Complaint as if the same were set forth at length herein.
- 70. BabyBjörn had a duty to exercise reasonable care in designing, developing, formulating, manufacturing, testing, packaging, promoting, labeling, advertising, marketing, instructing on, warning about, distributing, supplying and/or selling the Baby Carrier, including a duty to ensure that the product did not pose a significantly increased risk of bodily harm.

- 71. BabyBjörn failed to exercise such reasonable care, in that BabyBjörn knew or should have known that the Baby Carrier posed a significantly increased risk of hip dysplasia and was not safe for use by consumers, but BabyBjörn continued to design, develop, formulate, manufacture, test, package, promote, label, advertise, market, instruct on, warn about, distribute, supply and/or sell the product without adequate labeling and/or adequate warnings.
- 72. BabyBjörn knew or should have known that consumers, such as Plaintiff, would foreseeably suffer injury as a result of BabyBjörn's failure to exercise reasonable care.
- 73. As a direct and proximate result of BabyBjörn's negligence, Plaintiff was in the zone of physical danger, suffered physical injury and emotional distress, and will continue to suffer such emotional harm in the future.

FOURTH CLAIM FOR RELIEF STRICT LIABILITY – DESIGN DEFECT

- 74. Plaintiff hereby incorporates and realleges each and every preceding paragraph of this Complaint as if the same were set forth at length herein.
- 75. At the time the Baby Carrier left BabyBjörn's control, the Baby Carrier was defective in design and unreasonably dangerous for its intended use, for any reasonably foreseeable use, and it created a risk of harm that would not be contemplated by any foreseeable user.
- 76. The harm caused by the Baby Carrier far outweighed any benefit, rendering BabyBjörn's product dangerous to an extent beyond that which an ordinary consumer would contemplate. The Baby Carrier was and is more dangerous than alternative products, and BabyBjörn could have designed the Baby Carrier to make it less dangerous. At the time BabyBjörn designed, marketed, and sold the Baby Carrier, the state of the industry's knowledge was such that a less risky design or formulation was attainable.

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- 77. The Baby Carrier's design was defective because the Baby Carrier did not perform as safely as an ordinary consumer would have expected it to perform when it was used in an intended or reasonably foreseeable way.
- 78. At the time the Baby Carrier left BabyBjörn's control, there was a practical, technically feasible and safer alternative design that would have prevented the harm to Plaintiff without substantially impairing the reasonably anticipated or intended function of the Baby Carrier.
- 79. The benefits of the Baby Carrier's design are outweighed by the risks of the design. The gravity of the potential harm resulting from the use of the Baby Carrier is great, and the likelihood that this harm would occur is significant. At the time of manufacture, there existed feasible, alternative, safer designs that were not overly costly and did not have disadvantages.
- 80. The Baby Carrier's design and/or its failure to perform safely was a substantial factor in causing Plaintiff's harm.
- 81. As a direct and proximate result of the Baby Carrier's design defects, Plaintiff has suffered and in the future will continue to suffer on an ongoing basis severe personal injuries, pain and suffering, severe emotional distress, financial or economic loss, including, but not limited to, obligations for medical services and expenses, lost income and earning capacity, and other damages.
- 82. BabyBjörn is strictly liable to Plaintiff for designing, testing, manufacturing, marketing, labeling, packaging and selling a defective Baby Carrier.

FIFTH CLAIM FOR RELIEF STRICT LIABILITY – FAILURE TO WARN

- 83. Plaintiff hereby incorporates and realleges each and every preceding paragraph of this Complaint as if the same were set forth at length herein.
- 84. The Baby Carrier was not accompanied by sufficient warnings to inform users, such as Guardian Natalie and Plaintiff, of the risks of harm not readily recognizable while using the Baby Carrier in a reasonably foreseeable manner.

1	85. At the time of manufacture, BabyBjörn could have provided warnings
2	or instructions regarding the full and complete risks of the Baby Carrier, because
3	BabyBjörn knew or should have known of the unreasonable risks of harm
4	associated with the use of the product.
5	86. The known risks presented a substantial danger to Plaintiff when the
6	Baby Carrier was used in an intended or foreseeable way.
7	87. Plaintiff could not have reasonably discovered the defects and risks
8	associated with the Baby Carrier prior to or at the time of use. Guardian Natalie
9	and Plaintiff relied upon the skill, expertise, and judgment of BabyBjörn.
10	88. Had BabyBjörn provided adequate warnings and instructions and
11	properly disclosed and disseminated the risk associated with the Baby Carrier,
12	Plaintiff could have avoided the risk of developing injuries and could have obtained
13	or used an alternative product.
14	89. BabyBjörn's failure to warn Plaintiff was a substantial factor in
15	causing Plaintiff's harm.
16	90. As a direct and proximate result of the Baby Carrier's defects, Plaintiff
17	has suffered and in the future will continue to suffer on an ongoing basis severe
18	personal injuries, pain and suffering, severe emotional distress, financial or
19	economic loss, including, but not limited to, obligations for medical services and
20	expenses, lost income and earning capacity, and other damages.
21	91. BabyBjörn is strictly liable to Plaintiff for designing, testing,
22	manufacturing, marketing, labeling, packaging and selling the defective Baby
23	Carrier.
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PRAYER FOR RELIEF 1 WHEREFORE, Plaintiff prays for judgment against Defendants and, as 2 3 appropriate to each cause of action, as follows: compensatory damages, including but not limited to, pain, suffering, 4 emotional distress, loss of enjoyment of life, and other non-economic damages, in 5 an amount to be determined at trial; 6 economic damages in the form of medical expenses, cost of future 7 2. medical care, out of pocket expenses, lost earnings and earning capacity, and other 8 economic damages in an amount to be determined at trial; 9 restitution and/or disgorgement; 10 3. an award of costs; 11 4. pre-judgment interest; 12 4. 5. post-judgment interest; and 13 6. any other relief as this Court may deem just and proper. 14 15 ANDRUS ANDERSON LLP DATE: May 4, 2020 16 17 18 19 Lori E. Andrus (SBN 205816) lori@andrusanderson.com 20 ANDRUS ANDERSON LLP 21 155 Montgomery Street, Suite 900 San Francisco, CA 94104 22 Telephone: (415) 986-1400 23 Facsimile: (415) 986-1474 24 Attorneys for Plaintiff 25 26 27 28

DEMAND FOR JURY TRIAL Plaintiff demands a jury trial in this action for all claims so triable. ANDRUS ANDERSON LLP DATE: May 14, 2020 By: Lori E. Andrus (SBN 205816) lori@andrusanderson.com ANDRUS ANDERSON LLP 155 Montgomery Street, Suite 900 San Francisco, CA 94104 Telephone: (415) 986-1400 Facsimile: (415) 986-1474 Attorneys for Plaintiff -18-COMPLAINT